Accountability Statement



To guide the Board in making decisions in the best interests of the Corporation, the Board has confirmed the following accountabilities of the Corporation:

Stakeholder	We are responsible for
To communities we serve in order to advance a truly just, healthy and peaceful world	Quality services and best practices; for efficient utilization of resources, clear communication, transparent processes, advocacy, and expectation management
To Program Implementation and Functional Sector Partners	Quality services and best practices, advice and support, connections with others where we see potential benefits, and compliance with accreditation standards
To The Anglican Church of Canada	Reputational integrity, cooperation and collaboration
To Government	For compliance with policies and regulations, finances
To Donors	For financial stewardship, communication of outcomes, and providing opportunities for further giving and engagement
To Staff and Volunteers	For providing a safe and healthy work environment, establishing and communicating expectations, providing fair compensation (for staff), and providing, as feasible, growth and career development opportunities, providing (for volunteers) opportunities for learning and support
To Members of the Corporation	For complying with the By-law and applicable legislation as it governs the Corporation and for the achievement of its mission and vision in a manner consistent with its values and accountabilities

Please see the annually updated Appendix defining and detailing specific relationships

Adoption Date: November 2011 **Review Date:** November 2020

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