Social Media Policy



PURPOSE

The intent of this policy is to outline the application and use of social media for communication about Alongside Hope.

APPLICATION

This policy applies to all directors, members, employees and volunteers of Alongside Hope while engaged in activities directly related to their involvement in the organization.

POLICY

When using social media to communicate about Alongside Hope, those to whom this policy applies will:

- be clear, honest, respectful, and factual
- confirm facts, including referencing sources as applicable
- acknowledge and correct any errors as soon as they are identified
- protect their own privacy and that of Alongside Hope and respect embargoed information
- always be mindful that social media is public and may reach beyond the targeted audience
- respect copyright and other laws and standards
- ensure that posts reflect the mission and values of Alongside Hope and its partners
- when applicable, state that any views and opinions expressed in original or shared content may not necessarily represent the official view of Alongside Hope
- state that sharing of linked sites does not necessarily constitute endorsement by Alongside Hope and that Alongside Hope is not responsible for the content of external links
- be aware that postings may have been archived and may be retrievable for considerable periods of time
- share any usernames and passwords specifically created for work purposes with coworkers and peers so that work may continue in their absence
- acknowledge that social media profiles created specifically for work on behalf of Alongside Hope belong to Alongside Hope and are not to be transferred to other workplaces

AMENDMENT

This policy may be amended by the Alongside Hope Board.

Adoption Date: May 2016 **Review Date:** March 2021 **Amendment Date:** July 2021