Alongside Hope
Investment Procedures
Appendix - Values, Ethics and Responsible Investment

The funds will be invested in ways that are in harmony with the purpose, values, mission and vision of Alongside Hope.

The Finance & Investment Committee ("Committee") will ensure that the investment fund manager takes the following responsible investment approach:

- Stock Screening
- ESG Integration, and
- Corporate Dialogues and Shareholder Resolutions.

This responsible investment (RI) approach will apply to all asset classes, in addition to, pooled funds.

The Committee recognizes that assistance is available from external service providers in the implementation of Responsible Investment policies. The assistance includes RI products, RI research, corporate RI advocacy services and approaches to positive and negative RI screening of securities. On an ongoing basis, the Investment Committee shall research the relevance and potential benefits of these services and retain services as needed.

<u>Stock Screening and ESG Integration</u>
The Committee shall avoid investment in companies that could pose a significant ethical concern and limit investment in companies that have measurable environmental, social or governance issues, including:

- engaging in abusive labour practices;
- developing manufacturing or selling weapons or weapon delivery systems (anti-personnel mines, biological and chemical weapons, cluster weapons, depleted uranium, white phosphorus etc.);
- the preparation, distribution and sale of pornographic materials;
- manufacturing and selling of tobacco products
- gambling activities.

Consistent with the October 2015 Synod motion, Alongside Hope financial portfolio shall divest its shareholdings in all companies included in the Carbon Underground 200 list of fossil fuel producers.

The Committee holds its investment manager/s accountable for following the principles of the following international agreements, all having the support of the Canadian government:

- UN Universal Declaration of Human Rights
- International Labour Organization's Fundamental Principles and Rights at Work

- International Labour Organizations Tripartite Declaration of Principles Concerning Multinational Enterprises, Social Policy, UN Principles for Responsible Investment.
- UN Declaration on the Rights of Indigenous Peoples

To take into account the Anglican Church of Canada's concern for Indigenous people and their rights to environmental, social and governance security, the Committee and financial institution which manages Alongside Hope funding portfolio will use investment strategies that promote the principles of free, prior and informed consent by Indigenous peoples especially in connection with the development, utilization of mineral, water and other resources.

The external investment manager of Alongside Hope fund should engage with the Committee to discuss the status of shareholder assets that do not meet ESG standards.

<u>Finance & Investment Committee</u>
The Committee shall conclude with its agents and advisors, agreements that include:
a) a description of the services to be rendered;
b) the way the services will be delivered;
c) the amount of the fees to be paid; and
d) the rules regarding termination of the mandate.

The Committee is responsible for:
- establishing the Investment Policy, Guidelines and Investment Manager Mandates;
- selecting the Investment Manager to manage Alongside Hope financial portfolio;
- obtaining advice, as required, regarding the legal and regulatory requirements and constraints set out in this Policy;
- reviewing on a three-year basis the Policy and making appropriate amendments;
- providing monthly reports to the Alongside Hope's Executive Committee and semi-annual reports to the Alongside Hope Board of Directors;
- monitoring the fund and the investment performance of the fund as a whole;
- informing the Investment Manager of any significant deposits and withdrawals
- selecting, supervising, appointing, and terminating agents and advisors.

<u>Investment Manager</u>
The Investment Manager is responsible for:
- maintaining an understanding of legal and regulatory requirements and constraints applicable to the organization;
- selecting securities within the asset classes assigned to them, subject to applicable legislation and the constraints set out in this Statement;
- providing the Committee with monthly reports of actual portfolio holdings and a review of investment performance and future strategy;
- explaining forecasts regarding the economy and the financial markets with respect to the integration of environmental, social and governance factors;
- attending a meeting of the Committee at least once per year to review performance and to discuss proposed investment strategies;

- informing the Committee promptly of any investments which fall outside the investment constraints contained in this Investment Policy and what actions will be taken to remedy this situation;
- advising the Committee of any elements of this Policy that could prevent attainment of the organization's objectives;
- explaining the characteristics of new asset classes or investments and how they may assist in achieving the organization's objectives.

Adoption Date: March 2018
Review Date: June 2025
Amendment Date: July 2025